

SIMSBURY CULTURE, PARKS, AND RECREATION DEPT. COUNSELOR IN TRAINING APPLICATION

PROGRAM OVERVIEW:

The C.I.T (a Simsbury Resident between the ages of 14-15 years old) will work closely with the members of the day camp staff to provide the best possible camp program for the children attending. In addition the staff will do their best to work with the C.I.T to provide on-the-job training for possible future employment with the Recreation Department. Programming skills, communication with children and staff, and behavior management training will be topics covered during this program. The C.I.T will have the opportunity to work with different members of the staff and be exposed to a variety of leadership styles so that they may begin to develop their own style. Each C.I.T will be expected to help the camp staff carry out each day's camp program to the best of their ability.

- RULES:**
1. CIT's are expected to arrive at camp at least ten minutes prior to the scheduled beginning of the camp day.
 2. CIT's are required to dress appropriately for camp each day. No tank tops, 2 piece bathing suits or torn clothing of any kind. Sneakers or other footwear appropriate for outdoor activities should be worn every day. A camp t-shirt will be given to each CIT and is to be worn on the first day of each session.
 3. CIT's are to give notice to the camp director and the camp staff member, with whom they are working, about any upcoming absences from camp. Excessive absences may result in dismissal from the program.
 4. CIT's should never allow themselves to be left alone with any campers and should immediately let the camp director know if they feel uncomfortable in any situation.
 5. CIT's will not be disciplining any camper at any time. Counselors may ask for suggestions or discuss their decisions with the CIT, however this will be for training purposes only (behavior management).
 6. Inappropriate behavior by the CIT may result in immediate dismissal from the CIT program.

To be considered for this year's CIT program please fill out the attached questionnaire and return it to the Recreation Department with (1) letter of reference from someone who is not related to you. The recreation department staff will review all applications and begin brief personal interviews in late April/early May. Please return all completed application materials by May 4th to:

**Simsbury Recreation Department
Attention: Taryn
P.O. Box 495
Simsbury, CT 06070**